I MINA'TRENTAI UNU NA LIHESLATURAN GUAHAN (1) Com 2011 (FIRST) Regular Session No. 268-31 (Cor) oduced by: ADOLPHO B. PALACIOS, SR.

Bill No. 268-31 (cox)

ACT RELATIVE TO AUTHORIZING THE DEPARTMENT OF LABOR TO CONTRACT FOR LEGAL SERVICES, AS DEEMED NECESSARY FOR THE CONDUCT OF ITS OPERATIONS; THROUGH ADDING A NEW SUBSECTION "D" TO §1114 OF CHAPTER 1, TITLE 22, GUAM CODE ANNOTATED, REGULATIONS, **DEPARTMENT** BUSINESS LABOR SERVICES AND AGREEMENTS.

BE IT ENACTED BY THE PEOPLE OF GUAM: 1

Introduced by:

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Section 1. Legislative Findings and Intent.

I Liheslaturan Guahan finds that the Department of Labor is 3 providing an extremely valuable service to the island community 4 through ensuring that labor laws affecting existing and new 5 employees within the work environment is effectively carried out and complied with. In the past few years, the Department of Labor 7 has had to address several legal issues which required the timely and 8 proper coordination with the legal arm of the government of Guam, the Office of the Attorney General. With the anticipated increase in 10 compliance and regulatory oversight in the upcoming years, which 11 will be directly attributed to the impending buildup affiliated with 12 the relocation of thousands of military personnel and their families to 13

- Guam, it is critical that the department is provided with the flexibility
- 2 in acquiring necessary resources, i.e. legal counsel services, so that it
- 3 may effectively deal with legal matters and enforcement of labor laws
- 4 within a more timely manner and minimize any unnecessary delays
- 5 in addressing these concerns.
- Furthermore, it is the intent of *I Liheslaturan Guahan* to provide
- 7 the Department of Labor with the option to acquire and contract legal
- 8 counsel services as deemed necessary to more effectively address
- 9 critical legal matters. Therefore, this provision would grant the
- 10 Department of Labor with the authority to contract for legal counsel
- 11 services, which shall be acquired within its budgetary allocation or
- through the use of federal or other funds at its disposal.
- Section 2. Department of Labor Authorization to Contract for
- 14 Legal Counsel Services.
- A new subsection "d" is hereby added to §1114 of Chapter 1,
- 16 Title 22, Guam Code Annotated, relative to Business Regulations,
- 17 Department of Labor Consulting Services, Cooperative Activities,
- 18 Agreements, to read as follows:
- 19 "§1114. Consulting Services, Cooperative Activities,
- 20 Agreements.
- In the performance of his functions, the Director is authorized:
- (a) To appoint such advisory committees as he may determine
- 23 to be necessary for the effective performance of his functions;

- (b) To use the services, personnel, and facilities of other public or private agencies and instrumentalities (with the consent of such agencies and instrumentalities), with or without reimbursement therefor; and
- (c) To accept and disburse any grants, loans, or other assistance under the terms of any Federal legislation, and to enter into such agreements as may be necessary or appropriate for the receipt of such grants, loans, or other assistance-; and
 - d. To contract the acquisition of legal counsel services, other than the Office of the Attorney General, for purposes of addressing regulatory, compliance or other operational legal requirements. The Department, to the greatest extent possible, shall utilize the legal services of the Office of the Attorney General, unless it deems it necessary that the utilization of external legal counsel services would be more advantageous to the agency and beneficial to the public. Any costs associated with the acquisition of legal services, as authorized herein, shall be absorbed within the agency's local operational budgetary allocation or through the use of other funding sources it shall so identify."
- **Section 3. Effective Date.**

- The provisions contained herein shall be effective immediately upon enactment of this Act.
- 23 Section 4. Severability.

If any provision of this Act or its application to any person or circumstance is found to be invalid or contrary to law, such invalidity shall not affect other provisions or applications of this Act which can be given effect without the invalid provisions application, and to this end the provisions of this Act are severable.

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